## Lake County/City Area Planning Council

# Title VI Program & Limited English Proficiency Plan

2017





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## Lake County/City Area Planning Council Title VI Program

#### Introduction:

The Lake County/City Area Planning Council (Lake APC) was established in June 1972 by a Joint Powers Agreement. Subsequently, it was designated by the Secretary of Transportation as the Regional Transportation Planning Agency for Lake County. The member entities amended the Joint Powers Agreement in 1986 to change the membership of the APC.

The APC is comprised of the unincorporated County of Lake and the incorporated cities of Lakeport and Clearlake. 2010 Census population figures place Lake County population at 64,665. This figure includes an unincorporated population of 44,662, and an incorporated population of Clearlake (15,250) and Lakeport (4,753). The majority of the population of the county resides along the shores of Clear Lake, the most prominent geographical feature of Lake County.

Acting as the Regional Transportation Planning Agency (RTPA), Lake APC disburses state and federal funds for transportation and provides regional planning. Lake APC is responsible for preparing the Regional Transportation Plan, and funded projects are to be consistent with the Plan. Projects involve planning, capital improvements, rehabilitation and maintenance, public transit fleet replacement, and multi-modal facilities.

In addition to the RTPA, Lake APC also serves as the Service Authority for Freeway Emergencies (SAFE) of Lake County, administering the call box program since 1994. Lake APC also is involved with housing and economic development.

#### **Plan Statement:**

The following program was developed to guide Lake APC in its administration and management of Title VI-related activities, and details how Lake APC meets the requirements as set forth in FTA Circular 4702.1B.

Section 601 under Title VI of the Civil Rights Act of 1964 states the following:

"No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance."

#### **Policy:**

Lake APC is committed to ensuring that no person on the basis of race, color, or national origin will be excluded from participation or subjected to discrimination in the level and quality of services or related benefits provided by Lake APC's employees, affiliates, and contractors.



#### **Governing Board:**

Lake APC's Board of Directors is comprised of eight (8) members: two (2) members of the County Board of Supervisors, two (2) members from each of the city councils, and two (2) countywide representatives appointed by the Board of Supervisors.

#### **General Reporting Requirements:**

Chapter III of FTA Circular 4702.1B addresses the general reporting requirements for recipients and sub-recipients of Federal Transit Administration (FTA) funding to ensure that their activities comply with DOT Title VI regulations. Below are summaries of each requirement and how Lake APC's Title VI Program fulfills that requirement.

#### 1. REQUIREMENT TO PROVIDE TITLE VI ASSURANCES.

In accordance with 49 CFR Section 21.7(a), every application for financial assistance from FTA must be accompanied by an assurance that the applicant will carry out the program in compliance with DOT's Title VI regulations. This requirement shall be fulfilled when the applicant/recipient submits its annual certifications and assurances to FTA.

Lake APC submits its Certifications and Assurances to Caltrans when they receive a grant.

#### 2. REQUIREMENT TO PREPARE AND SUBMIT A TITLE VI PROGRAM.

FTA requires that all direct and primary recipients document their compliance with DOT's Title VI regulations by submitting a Title VI Program to their FTA regional civil rights officer once every three years or as otherwise directed by FTA. For all recipients (including sub-recipients), the Title VI Program must be approved by the recipient's board of directors or appropriate governing entity or official(s) responsible for policy decisions prior to submission to FTA. Sub-recipients shall submit Title VI Programs to the primary recipient from whom they receive funding in order to assist the primary recipient in its compliance efforts.

Lake APC's Board of Directors will approve this Title VI Program by resolution. The effective date will be the date of the resolution.

#### REQUIREMENT TO NOTIFY BENEFICIARIES OF PROTECTION UNDER TITLE VI

The Title VI Program shall include recipient's Title VI notice to the public that indicates the recipient complies with Title VI, and informs members of the public of the protections against discrimination afforded to them by Title VI. Include a list of locations where the notice is posted.

Lake APC has developed a public Title VI Notice to Beneficiaries following the guidelines of Circular FTA C 4702.1B, Appendix B. A copy of this notice is found in Appendix A of this Title VI Program. The notice is displayed in Lake APC's office and on the following website: http://www.lakeapc.org/.



4. REQUIREMENT TO HAVE TITILE VI COMPLAINT PROCEDURES AND A COMPLAINT FORM All recipients shall develop procedures for investigating and tracking Title VI complaints filed against them and make their procedures for filing a complaint available to members of the public. Recipients must also develop a Title VI complaint form, and the form and procedure for filing a complaint shall be available on the recipient's website.

Lake APC has developed a Title VI complaint procedure and form. In this Title VI Program, Appendix B outlines the Title VI Complaint Procedures, and Appendix C is a copy of the Title VI Complaint form.

The complaint procedures and form are available in English and Spanish in the Lake APC office and their website, <a href="http://www.lakeapc.org/">http://www.lakeapc.org/</a>. Individuals who do not have access to the internet may request that Lake APC mail them a paper copy of the procedures and form.

## 5. REQUIREMENT TO RECORD AND REPORT TRANSIT-RELATED TITLE VI INVESTIGATIONS, COMPLAINTS, AND LAWSUITS

In order to comply with the reporting requirements of 49 CFR Section 21.9(b), FTA requires all recipients to prepare and maintain a list of any of the following that allege discrimination on the basis of race, color, or national origin: active investigations conducted by entities other than FTA; lawsuits; and complaints naming the recipient. This list shall include the date that the investigation, lawsuit, or complaint was filed; a summary of the allegation(s); the status of the investigation, lawsuit, or complaint; and actions taken by the recipient in response, or final findings related to, the investigation, lawsuit, or complaint.

Lake APC will maintain a list of all investigations, lawsuits and complaints naming Lake APC according to the guidelines of Circular FTA C 4702.1B, Appendix E. A copy of this list is provided in Appendix F of this Title VI Program. In addition, Lake APC will maintain permanent records of all related documents. Lake APC has not received any Title VI complaints of discrimination and therefore does not have any investigations or lawsuits to report, however the processes are in place in the instance that complaints are made.

#### 6. REQUIREMENT TO PROMOTE INCLUSIVE PUBLIC PARTICIPATION

The content and considerations of Title VI, the Executive Order on LEP, and the DOT LEP Guidance shall be integrated into each recipient's established public participation plan or process (i.e., the document that explicitly describes the proactive strategies, procedures, and desired outcomes that underpin the recipient's public participation activities).

Lake APC's current public participation, adopted in 2008, is shown in Appendix G of this Title VI Program. Lake APC ensures that minority and LEP populations, as with all members of society, will be empowered to participate in Lake APC sponsored activities.



#### 7. REQUIREMENT TO PROVIDE MEANINGFUL ACCESS TO LEP PERSONS.

Consistent with Title VI of the Civil Rights Act of 1964, DOT's implementing regulations, and Executive Order 13166, "Improving Access to Services for Persons with Limited English Proficiency" (65 FR 50121, Aug. 11, 2000), recipients shall take reasonable steps to ensure meaningful access to benefits, services, information, and other important portions of their programs and activities for individuals who are limited-English proficient (LEP).

Please see Lake APC's Limited English Proficiency Plan attached to this Title VI Program. Lake APC's Four Factor Analysis and action plan are contained therein.

#### 8. MINORITY REPRESENTATION ON PLANNING AND ADVISORY BODIES.

Title 49 CFR Section 21.5(b)(1)(vii) states that a recipient may not, on the grounds of race, color, or national origin, "deny a person the opportunity to participate as a member of a planning, advisory, or similar body which is an integral part of the program." Recipients that have transit-related, non-elected planning boards, advisory councils or committees, or similar committees, the membership of which is selected by the recipient, must provide a table depicting the racial breakdown of the membership of those committees, and a description of efforts made to encourage the participation of minorities on such committees.

Lake APC does not have a non-elected board or advisory council.

#### REQUIREMENT TO PROVIDE ASSISTANCE TO SUBRECIPIENTS

Title 49 CFR Section 21.9(b) states that if "a primary recipient extends Federal financial assistance to any other recipient, such other recipient shall also submit such compliance reports to the primary recipient as may be necessary to enable the primary recipient to carry out its obligations under this part." Primary recipients should assist their subrecipients in complying with DOT's Title VI regulations, including the general reporting requirements. Assistance shall be provided to the subrecipient as necessary and appropriate by the primary recipient.

Caltrans only.

#### 10. REQUIREMENT TO MONITOR SUBRECIPIENTS

In accordance with 49 CFR 21.9(b), and to ensure that subrecipients are complying with the DOT Title VI regulations, primary recipients must monitor their subrecipients for compliance with the regulations. Importantly, if a subrecipient is not in compliance with Title VI requirements, then the primary recipient is also not in compliance.

Caltrans only.



#### 11. DETERMINATION OF SITE OR LOCATION OF FACILITIES.

Title 49 CFR Section 21.9(b)(3) states, "In determining the site or location of facilities, a recipient or applicant may not make selections with the purpose or effect of excluding persons from, denying them the benefits of, or subjecting them to discrimination under any program to which this regulation applies, on the grounds of race, color, or national origin; or with the purpose or effect of defeating or substantially impairing the accomplishment of the objectives of the Act or this part." Title 49 CFR part 21, Appendix C, Section (3)(iv) provides, "The location of projects requiring land acquisition and the displacement of persons from their residences and businesses may not be determined on the basis of race, color, or national origin." For the purposes of this requirement, "facilities" does not include bus shelters, as these are transit amenities and are covered in Chapter IV, nor does it include transit stations, power substations, etc. as those are evaluated during project development and the NEPA process. Facilities included in this provision include, but are not limited to, storage facilities, maintenance facilities, operations centers, etc.

#### Lake APC does not construct transit facilities.

#### 12. REQUIREMENT TO PROVIDE ADDITIONAL INFORMATION UPON REQUEST.

FTA may request, at its discretion, information other than that required by this Circular from a recipient in order for FTA to investigate complaints of discrimination or to resolve concerns about possible noncompliance with DOT's Title VI regulations.

Lake APC will fully cooperate with any FTA investigation of discrimination complaints to the extent required by Title VI regulations.

#### **Requirements for Fixed Route Transit Providers:**

Chapter IV of FTA Circular 4702.1B addresses the reporting requirements for all fixed route public transportation providers who are recipients and sub-recipients of Federal Transit Administration (FTA) funding to ensure that their activities comply with DOT Title VI regulations. Lake APC provides FTA funds to Lake Transit Authority (LTA), the regional public transit provider. Since LTA is a fixed route provider and a sub-recipient of FTA funds, they are required to submit their Chapter IV information to Lake APC every three years. The only information that LTA must submit to Lake APC is their system-wide standards and policies. All other requirements of Chapter IV do not apply since LTA does not operate 50 or more vehicles in peak service and they are not located in a UZA with a population of 200,000 or more. That information will be submitted in conjunction with the update of this plan.

See Appendix M for LTA's current system-wide standards and policies.



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## Lake County/City Area Planning Council Limited English Proficiency Plan

#### Introduction

The purpose of this Limited English Proficiency Plan is to clarify the responsibilities of Lake County/City Area Planning Council (Lake APC), as a recipient of federal financial assistance from the U.S. Department of Transportation (DOT), to persons with limited English proficiency (LEP), pursuant to Title VI of the Civil Rights Act of 1964 and implementing regulations. It was prepared in accordance with Title VI of the Civil Rights Act of 1964, 42 U.S.C. 2000d, et seq., and its implementing regulations provide that no person shall be subjected to discrimination on the basis of race, color, or national origin under any program or activity that receives federal financial assistance.

Executive Order 13166 "Improving Access to Services for Persons With Limited English Proficiency," reprinted at 65 FR 50121 (August 11, 2000), directs each Federal agency that is subject to the requirements of Title VI to publish guidance for its respective recipients clarifying that obligation. Executive Order 13166 further directs that all such guidance documents be consistent with the compliance standards and framework detailed in the Department of Justice's (DOJ's) Policy Guidance entitled "Enforcement of Title VI of the Civil Rights Act of 1964--National Origin Discrimination Against Persons With Limited English Proficiency." (See 65 FR 50123, August 16, 2000 DOJ's General LEP Guidance). Different treatment based upon a person's inability to speak, read, write, or understand English may be a type of national origin discrimination.

Executive Order 13166 applies to all federal agencies and all programs and operations of entities that receive funding from the federal government, including state agencies, local agencies and governments (such as Lake APC), private and non-profit entities, and sub-recipients.

#### **Plan Summary**

Lake APC has developed this Limited English Proficiency (LEP) plan to help identify reasonable steps to provide language assistance for LEP persons who seek meaningful access to Lake APC services and activities as required by Executive Order 13166. As defined by this order, a person with Limited English Proficiency is one who does not speak English as their primary language and who has a limited ability to read, write, speak, or understand English.

This plan details procedures for identifying a person who may need language assistance, the ways in which assistance may be provided, staff training, how to notify LEP persons that assistance is available, and potential future updates to the plan.



#### **Four Factor Analysis**

The U. S. Department of Transportation (DOT) issued its Policy Guidance Concerning Recipient's Responsibilities to Limited English Proficient (LEP) Persons [Federal Register: December 14, 2005 (Volume 70, Number 239)]. This policy states that DOT recipients are required to take reasonable steps to ensure meaningful access to programs by LEP persons. This coverage extends to the recipient's entire program. There are four factors for agencies to consider when assessing language needs and determining what steps they should take to ensure access for LEP persons, regardless of whether or not the agency chooses not to prepare a written LEP plan. A brief description of the self-assessment undertaken in each of these areas follows.

In developing the plan, Lake APC undertook a Four Factor Analysis as required by U.S. DOT. This considers the following factors:

- 1) The number or proportion of LEP persons to be served or likely to be encountered by Lake APC.
- 2) The frequency with which LEP persons come into contact with Lake APC programs, activities, or services;
- 3) The nature and importance of the programs, activities or services provided by Lake APC to the population; and
- 4) The resources available to Lake APC for LEP outreach, as well as the costs associated with that outreach.

A summation of these considerations is provided in the following section.

#### 1. The number or proportion of LEP persons to be served or likely to be encountered by Lake APC.

As Lake County's Regional Transportation Planning Agency, Lake APC's work affects the entire County. To determine the number or proportion of LEP persons to be served or likely to be encountered, Lake APC used Table B16004 from the 2011-2015 American Community Survey 5-Year Estimates.

Executive Order 13166 defines a LEP person as one who does not speak English as their primary language and who has a limited ability to read, write, speak, or understand English. The data found in Table B16004 is separated into three age groups: 5 to 17 years, 18 to 64 years, and age 65 plus. The data in each age group is broken down by the language spoken at home. Finally, for each language spoken at home, the data is separated into four categories based on how well the person speaks English: "very well", "well", "not well", and "not at all". For the purpose of identifying a LEP person, Lake APC examined data for those who speak English "well", "not well", or "not at all".

The table in Appendix K shows that for all people age 5 and over, there are 3,810 LEP people across the county who speak a language other than English at home and are not very proficient with the English language. This is approximately 6.30% of the total population.

DOT has adopted Department of Justice's Safe Harbor Provision, which outlines circumstances that can provide a "safe harbor" for recipients regarding translation of written materials for LEP populations.



"The 'Safe Harbor Provision' as defined by Department of Justice, stipulates that if a recipient provides written translation of vital documents for each eligible LEP language group that constitutes five percent (5%) or 1,000 persons, whichever is less, of the total population of persons eligible to be served or likely to be encountered, then such action will be considered strong evidence of compliance with the recipient's written translation obligations."

Lake APC further examined specific languages using the 2011-2015 American Community Survey 5-Year Estimates: Language Spoken at Home by Ability to Speak English for the Population 5 Years and Over (Table B16001). This data allowed Lake APC to determine which language groups fall under the 'Safe Harbor Provision'. Please refer to Appendix L: 2011-15 American Community Survey 5-Year Estimates: Language Spoken at Home by Ability to Speak English for the Population 5 Years and Over.

All language groups other than Spanish have estimated populations of less than 1,000 persons and 5% of the total population. There are no languages that may approach the Safe Harbor Provision threshold in the foreseeable future.

## 2. The frequency with which LEP persons come into contact with Lake APC programs, activities, or services.

According to the 2011-2015 American Community Survey 5-Year Estimates, the largest geographic concentration of LEP individuals in Lake County is Spanish-speaking. This population is approximately 12.9% of the population over 5 years of age, or an estimated population of 7,801. Those that speak English less than "very well" are 5.7% of the population or an estimated 3,444 people. Lake APC regularly assesses the frequency at which staff has or could possibly have contact with LEP persons. This includes documenting phone inquiries and verbally surveying staff. Lake APC staff has infrequent interactions with Spanish speakers.

## 3. The nature and importance of the programs, activities or services provided by Lake APC to the population.

All Lake APC activities and programs are likely to affect some LEP individuals in Lake County.

### 4. The resources available to Lake APC for LEP outreach, as well as the costs associated with that outreach.

Lake APC has assessed its available resources that could be used for providing LEP assistance. Interpretation and translation services in Spanish are available through agencies such as Lake Family Resource Center, North Coast Opportunities, and Migrant Education. Language interpretation may be available for other languages in cooperation with Lake County Social Services. In addition, Lake APC's Title VI Notice and Complaint Procedures and Form (Appendices A – C) are available in both English and Spanish and can be found at Lake APC's office and on the website. More complex professional interpretation or translation services are done on an as-needed basis.



#### **Language Assistance Plan**

A person who does not speak English as their primary language and who has a limited ability to read, write, speak, or understand English may be a Limited English Proficient person and may be entitled to language assistance with respect to Lake APC's services. Language assistance can include interpretation, which means oral or spoken transfer of a message from one language into another language and/or translation, which means the written transfer of a message from one language into another language.

How Lake APC staff may identify an LEP person who needs language assistance:

- Post notice of LEP Plan and the availability of interpretation or translation services free of charge in languages LEP persons would understand
- All Lake APC staff will be provided with "I Speak" cards to assist in identifying the language interpretation needed if the occasion arises.
- All Lake APC staff will be informally surveyed periodically on their experience concerning any contacts with LEP persons during the previous year.
- When Lake APC sponsors an informational meeting or event, an advanced public notice of the event should be published including special needs related to offering a translator (LEP) or interpreter (sign language for hearing impaired individuals). Lake APC will handout a Title VI survey (See Appendix I) in an effort to collect LEP data. Additionally, a staff person may greet participants as they arrive. By informally engaging participants in conversation it is possible to gauge each attendee's ability to speak and understand English. Although translation may not be able to be provided at the event, it will help identify the need for future events.

#### **Language Assistance Measures**

Although there are a low percentage of LEP individuals within Lake APC's service area, it will strive to offer the following measures:

- 1. Lake APC staff will take reasonable steps to provide the opportunity for meaningful access to LEP clients who have difficulty communicating in English.
- 2. The following resources will be available to accommodate LEP persons:
  - If an individual is a Spanish-speaker, interpretation and translation services are available through agencies such as Lake Family Resource Center, North Coast Opportunities, and Migrant Education.
  - b. Language interpretation may be available for other languages in cooperation with Lake County Social Services.
- 3. Lake APC will publish meeting notices and minutes in Spanish and other languages upon request.



#### **Staff Training**

Lake APC has and will continue to be trained annually on the following:

- Information on the Title VI policy and LEP responsibilities.
- The policy and procedures for interaction with LEP persons
- Description of language assistance services offered to the public.
- Use of the "I Speak" cards.
- Documentation of language assistance requests.
- How to handle a Title VI/LEP complaint.

See Appendix L for Training Materials.

#### Monitoring and Updating

Lake APC's Language Assistance Plan is designed to be easily updated. At a minimum, Lake APC will follow the Title VI Program update schedule of submission every 3 years.

Each update of the LEP Plan will examine plan components including, but not limited to:

- The number of documented LEP person contacts encountered annually.
- How the needs of LEP persons have been addressed.
- Determination of the current LEP population in the service area.
- Determine whether local language assistance programs have been effective and sufficient to meet the need.
- Determine whether Lake APC fully complies with the goals of this LEP Plan.
- Determine whether complaints have been received concerning the agency's failure to meet the needs of LEP individuals.

#### Dissemination of the LEP Plan

Lake APC will include the Limited English Proficiency Plan along with the Title VI Program on their website (<a href="http://www.lakeapc.org/">http://www.lakeapc.org/</a>). Any person, including social service, non-profit, and law enforcement agencies and other community partners with internet access will be able to access the plan. Copies of the Limited English Proficiency Plan will be provided, on request, to any person(s) requesting the document via phone, in person, by mail or email. LEP persons may obtain copies/translations of the plan upon request.

Any questions regarding this plan should be directed to the Lake APC Title VI Coordinator:

Lake APC Title VI Coordinator 367 North State Street, Suite 206 Ukiah, CA 95482 Phone: (707) 263-7799



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#### **Appendix A: Title VI Notice to Beneficiaries**

Lake County/City Area Planning Council (Lake APC) operates its programs and services without regard to race, color and national origin in accordance with Title VI of the Civil Rights Act. Any person who believes she or he has been aggrieved by any unlawful discriminatory practice under Title VI may file a complaint with Lake APC.

For more information on Lake APC's civil rights program and the procedures to file a complaint, contact (707) 263-7799; go online at <a href="http://www.lakeapc.org/">http://www.lakeapc.org/</a>; or visit our office at 367 North State Street, Suite 206, Ukiah, CA 95482.

A complainant may file a complaint directly with the Federal Transit Administration by filing a complaint with the Federal Transit Administration Office of Civil Rights, Attention: Title VI Program Coordinator, East Building, 5th Floor-TCR, 1200 New Jersey Ave., SE, Washington DC 20590.

If information is needed in another language, contact (707) 263-7799.

Si se necesita información en otro idioma, llame al (707) 263-7799.



#### Appendix A: Título VI Aviso a los beneficiarios

Lake County/City Area Planning Council (Lake APC) opera sus programas y servicios sin tener en cuenta raza, color y origen nacional, de conformidad con el Título VI del Acta de Derechos Civiles. Cualquier persona que cree que él o ella ha sido agraviada por cualquier práctica discriminatoria ilegal bajo el Título VI puede presentar una queja ante Lake APC.

Para obtener más información sobre el programa de derechos civiles de Lake APC y los procedimientos para presentar una queja, contacte a (707) 263-7799; ir en línea en <a href="http://www.lakeapc.org/">http://www.lakeapc.org/</a>, o visite nuestra oficina administrativa en 367 North State Street, Suite 206, Ukiah, CA 95482.

Un demandante puede presentar una queja directamente con la Administración Federal de Tránsito mediante la presentación de una queja ante la Oficina de Tránsito Administration Federal de Derechos Civiles, Atención:. Coordinador del Programa del Título VI, East Building, 5th Floor-TCR, 1200 New Jersey Ave., NW, Washington DC 20590.

Si se necesita información en otro idioma, llame al (707) 263-7799.



#### **Appendix B: Title VI Complaint Procedures**

Any person who believes she or he has been discriminated against on the basis of race, color, or national origin by Lake County/City Area Planning Council (Lake APC) may file a Title VI complaint by completing and submitting the agency's Title VI Complaint Form. Lake APC investigates complaints received no more than 180 days after the alleged incident. Lake APC will process complaints that are complete.

All Title VI and related statute complaints are considered formal- there is no informal process. Complaints must be in writing and signed by the complainant on the form provided. Complaints must include the complainant's name, address and phone number and be detailed to specify all issues and circumstances of the alleged discrimination. Allegations must be based on issues involving race, color or national origin. Title VI Complaints of discrimination may be filed with:

Lake County/City Area Planning Council Attn: Title VI Coordinator 367 North State Street, Suite 206 Ukiah, CA 95482

Once the complaint is received, Lake APC will review it to determine if our office has jurisdiction. The complainant will receive an acknowledgement letter informing her/him whether the complaint will be investigated by Lake APC.

Lake APC has 30 days to investigate the complaint. If more information is needed to resolve the case, Lake APC may contact the complainant. The complainant has 15 business days from the date of the letter to send requested information to the investigator assigned to the case. If the investigator is not contacted by the complainant or does not receive the additional information within 15 business days, Lake APC can administratively close the case. A case can be administratively closed also if the complainant no longer wishes to pursue their case.

After the investigator reviews the complaint, she/he will issue one of two letters to the complainant: a closure letter or a letter of finding (LOF). A closure letter summarizes the allegations and states that there was not a Title VI violation and that the case will be closed. An LOF summarizes the allegations and the interviews regarding the alleged incident and explains whether any disciplinary action, additional training of the staff member, or other action will occur. If the complainant wishes to appeal the decision, she/he has 30 days after the date of the letter or the LOF to do so.

A person may also file a complaint directly with the Federal Transit Administration, at FTA Office of Civil Rights, Attention: Title VI Program Coordinator, East Building, 5<sup>th</sup> Floor-TCR, 1200 New Jersey Avenue SE, Washington, DC 20590.



#### Appendix B: Procedimientos de Quejas del Título VI

Cualquier persona que cree que él o ella ha sido víctima de discriminación en base a raza, color, u origen nacional por el sistema de tránsito de Lake County/City Area Planning Council (Lake APC) puede presentar una queja del Título VI, completando y enviando el Formulario de Quejas del Título VI de la agencia. Lake APC investiga las quejas recibidas no más tardar 180 días después del supuesto incidente. Lake APC procesará las denuncias que son completos.

Todos Título VI y las quejas de estatutos relacionados son considerados formales-no existe un proceso informal. Las quejas deben ser por escrito y firmado por el demandante en la forma proporcionada. Las quejas deben incluir el nombre del autor, dirección y número de teléfono y se detalla para especificar todas las cuestiones y circunstancias de la supuesta discriminación. Las denuncias deben basarse en cuestiones relacionadas con la raza, el color o el origen nacional. Quejas del Título VI de discriminación se pueden presentar con:

Lake County/City Area Planning Council Attn: Title VI Coordinator 367 North State Street, Suite 206 Ukiah, CA 95482

Una vez recibida la denuncia, Lake APC lo revisará para determinar si nuestra oficina tiene jurisdicción. El demandante recibirá una carta de acuse de recibo informando a él / ella si la queja será investigada por Lake APC.

Lake APC tiene 30 días para investigar la denuncia. Si se necesita más información para resolver el caso, Lake APC puede ponerse en contacto con el demandante. El demandante tiene 15 días hábiles desde la fecha de la carta a enviar la información solicitada para el investigador asignado al caso. Si el investigador no está en contacto con el reclamante o no reciba la información adicional dentro de los 15 días hábiles, Lake APC puede cerrar administrativamente el caso. Un caso puede ser cerrado administrativamente también si el autor ya no desea seguir su caso.

Después de que el investigador revisa la queja, él / ella va a emitir una de las dos cartas a la denunciante: una carta de cierre o una carta de la búsqueda (LOF). Una carta de conclusión resume los hechos denunciados, y afirma que no hubo una violación del Título VI, y que el caso se cerrará. Un LOF resume los hechos denunciados y las entrevistas sobre el supuesto incidente y explica si alguna acción disciplinaria, la formación adicional del miembro del personal, u otra acción ocurrirá. Si el demandante desea apelar la decisión, él / ella tiene 30 días después de la fecha de la carta o el LOF para hacerlo.

Una persona también puede presentar una queja directamente con la Administración Federal de Tránsito, al TLC Oficina de Derechos Civiles, Atención: Coordinador de Programa del Título VI, Edificio Este, 5 ° Piso-TCR, 1200 New Jersey Avenue NW, Washington, DC 20590.



#### **Appendix C: Title VI Complaint Form**

Section 601 under Title VI of the Civil Rights Act of 1964 states that "No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance." If you feel you have been discriminated against, please provide the following information in order to assist Lake County/City Area Planning Council in processing your complaint.

<b>SECTION 1</b> (Please print clearly):				
Name:				
Address:				
City, State, Zip Code:				
Telephone Number:	(Home)	)		(Work)
City, State, Zip Code: Telephone Number: Accessible format requirements?	(Large print)	_(Audiotape)	(TDD)	(Other)
SECTION 2				
Are you filing this complaint on your If you answered yes to this question, If not, please supply the name and re Name:	go to Section 3.	person for whom		
Please explain why you have filed for	a third party:			
Please confirm that you have obtained the third party(Yes)(No	ed the permission	of the aggrieved	party if you	are filing on behalf of
SECTION 3				
I believe the discrimination I experien Race Color Date and Place of Occurrence:	_ National Origin			
Name (s) and Title(s) of the person (s	) who I believe dis	scriminated again	st me: 	
The action or decision which caused (Please include a description of what hap			_	
Please list any and all witnesses' nam	nes and phone nun	mbers:		



What type of corrective action would you like to see taken?
SECTION 4
Have you previously filed a Title VI complaint with this agency?(Yes)(No)
SECTION 5
Have you filed this complaint with any other Federal, State, or local agency, or with any Federal or State Court?(Yes)(No)
If yes, check all that apply: Federal Agency State Agency State Court Local Agency
Please provide information about a contact person at the agency/court where the complaint was filed.  Name: Title:  Agency:
Address:
Telephone Number:
You may attach any written materials or other information that you think is relevant to your complaint.
I believe the above information is true and correct to the best of my knowledge. Signature and date required below:
Signature Printed Name
Date
Please submit this form in person at the address below or mail this form to:

Lake County/City Area Planning Council Title VI Coordinator 367 North State Street, Suite 206 Ukiah, CA 95482



#### Appendix C: Formulario de Quejas del Título VI

Sección 601 del Título VI del Acta de Derechos Civiles de 1964 establece que "Ninguna persona en los Estados Unidos, por motivos de raza, color u origen nacional, ser excluida de participar en, ser negado los beneficios de, o ser sometido a la discriminación bajo cualquier programa o actividad que reciba asistencia financiera federal. "Si usted siente que ha sido discriminado, por favor proporcione la siguiente información con el fin de asistir a Lake County/City Area Planning Council en el procesamiento de su queja.

SECCIÓN 1 (Por favor escriba claramente):
Nombre:
Dirección:
Ciudad, Estado, Código Postal:
Número de teléfono:(Casa)(Trabajo)
Ciudad, Estado, Código Postal:(Casa)(Trabajo)  Requisitos de formato accesible?(Tipografía grande)(Cinta de audio)(Otros
SECCION 2
¿Está usted presentando esta queja en su propio nombre?( Sí)(No) Si usted contestó sí a esta pregunta, pase a la Sección 3.
Si no es así, por favor proporcione el nombre y la relación de la persona a la que usted se queja:  Nombre: Relación:
Por favor, explique por qué usted ha presentado para un tercero:
Por favor, confirme que ha obtenido el permiso de la parte perjudicada, si usted está presentando e nombre de la tercera parte(Sí)(No)
SECCIÓN 3
Creo que la discriminación que experimenté fue basada en (marque todo lo que corresponda):  Raza Color Origen Nacional Fecha y lugar del accidente:
Nombre (s) y cargo (s) de la persona (s) que creo que me discriminó:
La acción o decisión que me hizo creer que fui discriminado es el siguiente:  (Por favor, incluya una descripción de lo que pasó y cómo se les negaba sus beneficios, retraso o afectados):  ———————————————————————————————————
Por favor escriba los nombres de todas y todos los testigos y los números de teléfono:



¿Qué tipo de acción correctiva le gustari	ía que se tomar?
SECCIÓN 4	
¿Ha presentado anteriormente una que	ja del Título VI con esta agencia?(Sí)(No)
SECCIÓN 5	
¿Ha presentado esta queja con cualquie estatal?(Sí)(No)	r otro federal, estatal o local, o ante cualquier tribunal federal o
En caso afirmativo, marque todo lo que Agencia FederalTribual Federal	corresponda:Agencia EstatalTribunal EstatalAgencia Local
Sírvanse proporcionar información acero presentó la queja.	ca de una persona de contacto en la agencia / tribunal donde se
Nombre:	Título:
Puede adjuntar cualquier material escrit para su queja.	to o cualquier otra información que usted considere relevante
Creo que la información anterior es verc Firma y fecha requerida a continuación:	dadera y correcta a lo mejor de mi conocimiento.
Firma	Nombre Impreso
Fecha	-

Por favor, envíe este formulario en persona en la dirección indicada más abajo o envíe por correo este formulario a:

Lake County/City Area Planning Council Title VI Coordinator 367 North State Street, Suite 206 Ukiah, CA 95482



## Appendix D: List of Transit-Related Title VI Investigations, Complaints, and Lawsuits

Per FTA Circular 4702.1B, "all recipients are required to prepare and maintain a list of any of the following that allege discrimination on the basis of race, color, or national origin":

- Active investigations conducted by FTA and entities other than FTA
- Lawsuits; and
- Complaints naming the recipient

Thus far, Lake County/City Area Planning Council has not received Title VI Investigations, Complaints or Lawsuits. Below is the list that will be used for tracking these incidents:

#### **Investigations, Lawsuits and Complaints**

	Date (Month, Day, Year)	Summary (Include basis of complaint: race, color, or national origin)	Status	Action(s) Taken
Investigations				
1.	N/A			
2.	N/A			
Lawsuits				
1.	N/A			
2.	N/A			
Complaints				
1.	N/A			
2.	N/A			



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## Appendix E

Public Participation Plan For Lake County/City Area Planning Council



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## Lake County/City Area Planning Council

## Final Public Participation Plan

### November 2008



Prepared by:

Lake County/City Area Planning Council 367 N. State Street, Suite 206 Ukiah, CA 95482 707-263-7799

#### INTRODUCTION

#### Background

The Lake County/City Area Planning Council (APC) is the Regional Transportation Planning Agency (RTPA) for the Lake County region. First established in 1972 by a Joint Powers Agreement, the LC/CAPC now consists of eight members—two members of the Lake County Board of Supervisors, two council members from the City of Lakeport, two council members from the City of Clearlake, and two at large citizen members appointed by the Board of Supervisors.

#### Region

The region served by the Lake County/City Area Planning Council transportation planning activities exists totally within the boundaries of Lake County. Lake County lies within the northern extension of California's Coastal Ranges. These mountains are characterized by a series of southeast to northwest trending ridges which are separated occasionally by narrow valleys. Lake County is bounded by Mendocino County on the west, Sonoma and Napa Counties to the south and Yolo, Colusa and Glenn Counties on the east. State Highway 20 connects the area with both U.S. 101 and Interstate 5. The County's most prominent geographical feature is Clear Lake, which covers approximately five percent of the county's land area. The northern third of the county is largely unoccupied, much of it lying within the Mendocino National Forest. Mountains are also predominant in the southern one third of Lake County.

The 2000 U.S. Census placed Lake County's population at 58,309. This includes a population of 40,347 within the unincorporated areas of the county and an incorporated population of 17,962. Clearlake is the larger of the two incorporated cities, with a population of 13,142. The City of Lakeport has a population of 4,820.

Lake County is a sparsely developed rural area. The bulk of the population is clustered in small areas around the shores of Clear Lake and in the Middletown/Hidden Valley Lake area in the south of the county.

#### **SAFETEA-LU** requirements

The federal transportation bill, Safe, Accountable, Flexible and Efficient Transportation Equity Act – A Legacy for Users (SAFETEA-LU), emphasizes the importance of public participation as part of the transportation planning process. The bill established the requirement for a public participation plan to be used by Regional Transportation Planning Agencies in their planning processes.

#### **Purpose of This Plan**

The APC recognizes the importance of public participation as well as interagency and intergovernmental participation. Without input and involvement from members of the public,

affected agencies, community groups, and other interested parties it would be difficult to develop a transportation program that effectively meets the needs of the county and its communities.

This plan will provide a clear directive for the public participation activities of the APC, particularly as they pertain to the agency's primary responsibilities, which include development and implementation of the following:

- Regional Transportation Plan (RTP)
- Regional Transportation Improvement Program (RTIP)
- Annual Overall Work Program (OWP)
- Administration of Transit Development Act (TDA) funds
- Federal and state grant programs
- Coordinated Human Transportation Plan
- Transit studies
- Area transportation plans
- Blueprint planning
- Special projects

#### **ADVISORY COMMITTEES**

Three standing committees aid the Area Planning Council in performing its transportation planning functions.

The **Policy Advisory Committee** (PAC) is composed of Area Planning Council members and a Caltrans District 1 representative. At each APC Board meeting, the board members adjourn as the APC and reconvene as the PAC. Most items on the agenda are considered and voted on by the PAC, then ratified by the APC. This allows Caltrans to participate in voting. The PAC typically meets once a month in conjunction with the APC Board meetings.

The **Technical Advisory Committee** is composed of the Lake County Public Works Director, the Lake County Community Development Director, the Clearlake City Planner, the Clearlake City Engineer, the Lakeport City Engineer, the Lakeport City Planner, the local California Highway Patrol Commander, a representative of the Lake County Airport Advisory Committee, and a Caltrans District 1 Transportation Planner. The TAC considers and votes on matters of a technical nature. The TAC also makes recommendations to the APC Board on matters that will appear on their agendas. The TAC typically meets once a month.

Senate Bill 498, approved in 1987, established the **Social Services Transportation Advisory Council** (SSTAC) which represents interests of the elderly, handicapped, and persons of limited means. The SSTAC is typically involved in transit related projects and plans, including the Coordinated Human Services Transportation Plan and FTA grant programs. The SSTAC does not have regularly scheduled meetings, but meets on an approximately quarterly basis.

Additional committees are formed on an as needed basis, typically to advise on a particular project or serve a specific function, such as a study advisory group.

#### PUBLIC & AGENCY PARTICIPATION GOALS & STRATEGIES

- **Goal 1:** Provide all interested parties and agencies reasonable opportunities for involvement in the transportation planning process.
  - <u>Strategy 1.1</u>: Provide adequate public notice of public participation opportunities and activities and time for public review of regionally significant plans and documents.
  - <u>Strategy 1.2:</u> Utilize the APC's newsletter as a means to alert the public of the opportunity for public involvement in the transportation planning process when appropriate.
  - <u>Strategy 1.3</u>: Evaluate plans, programs, and projects to determine the most appropriate and effective tools and strategies for public and agency involvement and outreach.
  - <u>Strategy 1.4</u>: Provide the opportunity to comment on draft planning documents to affected local, state and federal agencies.
  - <u>Strategy 1.5</u>: Make transportation planning documents available for viewing on the APC website. Regionally significant documents, such as the RTP, shall also be made available at key locations throughout the County including public libraries.
  - <u>Strategy 1.6</u>: In developing the RTP and other regionally significant plans, the APC will consult with state, federal and local agencies and officials that may be affected by proposed planning activities, including planning, transportation, environmental, economic development, housing, private industry, and resource agencies, as appropriate.
  - <u>Strategy 1.7</u>: Prior to adoption, provide additional opportunity for public and agency review and comment if a regionally significant plan, including the RTP, differs significantly from the draft that was made available for public review and raises new material issues which could not reasonably have been foreseen from the public involvement efforts.
  - <u>Strategy 1.8</u>: During the transportation planning process, the APC and its advisory bodies shall conduct open public meetings in accordance with the Brown Act (CGC Sec. 54950 et seq).
  - <u>Strategy 1.9</u>: Agendas for all APC board meetings and meetings of standing advisory bodies shall be posted a minimum of 72 hours prior to the meeting.
- **Goal 2:** Increase public awareness and understanding of the transportation planning process in Lake County.
  - <u>Strategy 2.1:</u> Utilize the APC's newsletter to increase awareness of current transportation planning activities, and when appropriate, to communicate with the public about specific projects and plans in a non-technical, easily understood format.

- <u>Strategy 2.2</u>: Employ visualization techniques as part of public involvement when appropriate.
- <u>Strategy 2.3</u>: Provide information on regionally significant plans and projects to the local media for inclusion in their publications and/or reports.
- <u>Strategy 2.4</u>: Maintain the APC website with current transportation planning activities, including reports and plans, as well as agendas and minutes for APC Board meetings.
- <u>Strategy 2.5</u>: When appropriate, present information about specific plans and projects at public forums, such as City Council and Board of Supervisors meetings for increased public and governmental awareness.
- **Goal 3:** Ensure accessibility to the transportation planning process and information for all members of the community.
  - <u>Strategy 3.1</u>: Hold public meetings at locations that are convenient and accessible to the public.
  - <u>Strategy 3.2</u>: When selecting meeting locations for community outreach activities, prioritize those locations that are accessible by means of public transit.
  - <u>Strategy 3.3</u>: Make transportation planning documents available for viewing on the APC website. Regionally significant documents, such as the RTP, shall also be made available at key locations throughout the County including public libraries.
  - <u>Strategy 3.4</u>: Make every effort to accommodate requests for accessibility opportunities, including physical accessibility to public meetings as well as accessibility to information.
- **Goal 4:** Maintain contact with interested individuals and agencies throughout the process of developing plans and projects.
  - <u>Strategy 4.1</u>: Encourage early involvement in the transportation planning process by providing timely notification and access to information regarding the development of plans and projects.
  - <u>Strategy 4.2</u>: Utilize citizen and/or agency advisory groups as a means of providing input to the transportation planning process.
  - Strategy 4.3: Maintain a contact list of agencies and individuals that may be interested in a specific project or plan.
  - <u>Strategy 4.4</u>: Identify key individuals and organizations, including small community organizations, that may be interested in or affected by a plan or program. Examples of community organization that may be included in the planning process are local senior

- centers, the Middletown Area Town Hall (MATH), Clearlake Vision Task Force, business associations, and others.
- <u>Strategy 4.5</u>: Prior to adoption, provide additional opportunity for public and agency review and comment if a regionally significant plan, including the RTP, differs significantly from the draft that was made available for public review and raises new material issues which could not reasonably have been foreseen from the public involvement efforts.
- **Goal 5:** Increase opportunities for those traditionally under-served, including the elderly, low income, disabled, and minority households, to participate in the transportation planning process.
  - <u>Strategy 5.1:</u> Utilize the Social Services Transportation Advisory Council (SSTAC) as a means of obtaining input and recommendations for plans and programs impacting the elderly, disabled and low income communities, including the RTP and Coordinated Human Services Transportation Plan.
  - <u>Strategy 5.2</u>: Ensure that representation on the SSTAC is reflective of the underserved communities within Lake County.
  - <u>Strategy 5.3</u>: Attempt to offer key information, such as notices and announcements, in alternative languages when appropriate or requested.
  - <u>Strategy 5.4</u>: Provide the opportunity for alternative forms of public input (website, email, etc.) for individuals who are unable to be physically present at public meetings or workshops.
  - <u>Strategy 5.5</u>: When appropriate, utilize alternative media outlets that may target minority or underserved segments of the community.
- **Goal 6:** Consider public and agency input and comments as an integral part of the APC's decision making process.
  - <u>Strategy 6.1</u>: Utilize citizen and/or agency advisory groups as a means of providing input to the transportation planning process.
  - <u>Strategy 6.2</u>: Conduct public opinion surveys to help identify the needs, interests and concerns of the population when appropriate.
  - <u>Strategy 6.3</u>: Consider the input of federal, state and local agencies during the decision making process.
  - <u>Strategy 6.4</u>: As appropriate, incorporate concerns, issues, and suggestions of the public and agencies when developing plans and projects.
- Goal 7: Consult with tribal governments within Lake County and provide opportunities for

tribal government input into the transportation planning process.

<u>Strategy 7.1</u>: Provide early notice of the development of transportation plans and programs to all tribal governments within Lake County.

<u>Strategy 7.2</u>: Provide the opportunity for direct consultation with tribal councils and/or administrators as part of the transportation planning process.

<u>Strategy 7.3</u>: Provide the opportunity for tribal governments and the tribal community to review significant plans and programs, including the Regional Transportation Plan and the Regional Transportation Improvement Program.

#### PUBLIC PARTICIPATION TOOLS

This section contains descriptions of public participation tools currently used by the APC.

#### **Most Common Public Participation Tools:**

<u>APC Website</u>: The APC's website, www.lakeapc.org, provides information about APC contact information, public notices, meeting agendas and minutes. The site also includes transportation plans and programs, local transportation studies, and documents for public review and comment.

<u>Contact Lists</u>: APC staff maintains a master list of all contacts, including public agencies, businesses, community groups, and members of the public. The list is used to establish and maintain a list of e-mail and regular mail contacts for general communications, electronic meeting notifications, and announcements.

<u>Legal Advertisements</u>: Legal notices are required to be published in a newspaper of countywide circulation. The APC typically publishes notices in the Record Bee. Notices for items that may be of greater regional concern may also be published in Clearlake Observer. Notices may advertise meetings, agendas, or public comment periods on proposed plans, programs, or documents. The timeframe required for publication of legal notices varies depending on the type of project or plan being considered.

<u>APC Newsletter</u>: The APC produces a biannual newsletter that is mailed to every household in the County. This has proven to be a very effective way of communicating with the public that may not otherwise be tuned in to what is happening in transportation. Development of the newsletter can be timed to correspond with an event or public review of a document to be most effective.

<u>Project Workshops/Open-Houses</u>: Public and agency workshops are often held during development of various transportation plans. Workshops may be held at the initial stage of plan development and later on in the process to allow the public opportunity to comment on a draft plan or project concept. These are typically casual, open meeting formats. Notices of workshops may be advertised in the newspaper and on the website and often promoted through direct mailings or emails as well.

<u>Small Group Meetings</u>: These types of meetings would typically be with study or project advisory groups convened for specific projects. Meetings of these groups would take place during project development and for project or plan review.

<u>Public Hearings</u>: Public hearings are used to solicit public comments on a project or issue being considered by the APC. Hearings provide a formal setting for citizens to provide comments to APC or another decision-making body. The requirement for a formal public hearing is usually statutorily established as is the need to publish a legal notice for the public hearing.

<u>Press Releases</u>: Press releases are sent to local media (newspaper, television, and radio) to announce upcoming meetings and activities and to provide information on specific issues being considered by the APC or its committees.

<u>Availability of Plans and Documents</u>: Documents at all stages will be available for review by the public at the APC office and on the APC website. A copy of key regional draft documents, such as the RTP, may also be made available at other locations throughout the County, such as the public libraries.

#### Other Possible Tools for Public Outreach

<u>Display Ads</u>: Display ads in newspapers may be used to promote meetings that are not regularly scheduled or agenda items that may be of wide public interest. They are used to reach a larger audience than those that typically read legal ads. Display ads may also be used to advertise public comment periods on proposed plans, programs, or documents.

<u>Direct Mailings</u>: Letters or announcements may be mailed to lists of individuals or agencies regarding a specific project. Typically, the mailing list will be customized for a specific project.

<u>Posters and Flyers</u>: This tool would typically be used to promote a public workshop or meeting. The posters and flyers would be distributed at public places, such as city halls, libraries, and community centers for display. The announcement may contain a brief description of the purpose of the meeting/event, the time(s) and location(s), and contact information. Posters and flyers may be used to reach a large audience that cannot be reached using direct mailings and/or newsletters.

<u>Telephone Surveys</u>: Telephone surveys may be used to gauge public opinion on certain issues. This tool has been used in the past to measure public support of a sales tax measure for transportation.

<u>Radio and Television Ads</u>: Paid radio and television ads may be used to generate public interest and involvement.

#### PUBLIC PARTICIPATION PERFORMANCE MEASURES

The strategies and goals contains in this plan will be reviewed periodically to analyze their effectiveness and determine if modification to this plan is necessary. Strategies may be modified and additional strategies may be added to improve the public participation process.

The following indicators may be used in reviewing and determining the effectiveness of this plan:

### Public Awareness:

- Number of newspaper ads, public notices
- Number of press releases, public service announcements, and new articles
- Number of newsletters

### Opportunities for Public Participation:

- Number of public meetings and workshops
- Number and origin of participants at public meetings and workshops
- Number of hits to the APC website
- Number of comments received during the public comment period for projects and programs

### Result of Public and Agency Input:

• Revisions to plans or projects based on citizen and agency input

### REVIEW OF PUBLIC PARTICIPATION PLAN

As required by SAFETEA-LU, this public participation plan will be made available for public review and comment for 45 days prior to adoption at a public hearing. Comments on the plan may be submitted to the APC offices by mail at 367 N. State Street, Suite 206, Ukiah, California, 95482. Comments may also be submitted via email to <a href="mailto:barrettn@dow-associates.com">barrettn@dow-associates.com</a>, or by fax 707-463-2212. Oral comments may be provided at APC Board meetings or via telephone at 707-263-7799.



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### **Appendix F: Letter Acknowledging Receipt of Title VI Complaint**

Today's Date

Ms. Jane Doe
1234 Main St.
Ukiah, CA 95482

Dear Ms. Doe:
This letter is to acknowledge receipt of your complaint against Lake County/City Area Planning Council alleging \_\_\_\_\_.

An investigation will begin shortly. If you have additional information you wish to convey or questions concerning this matter, please feel free to contact this office by telephoning (707) 263-7799, or write to:

Lake County/City Area Planning Council
Attn: Title VI Coordinator
367 North State Street, Suite 206
Ukiah, CA 95482

Sincerely,

Lake County/City Area Planning Council Title VI Coordinator



# **Appendix G: Letter of Finding (Notifying Complainant that Complaint Is Substantiated)**

Today's Date
Ms. Jane Doe
1234 Main St.
Ukiah, CA 95482
Dear Ms. Doe:
The matter referenced in your letter of (date) against Lake County/City Area Plannin
Council alleging a Title VI violation has been investigated.
(An/Several) apparent violation(s) of Title VI of the Civil Rights Act of 1964, including those mentioned i your letter (was/were) identified. Efforts are underway to correct these deficiencies.
Thank you for calling this important matter to our attention. You were extremely helpful during our review of this matter. (If a hearing is requested, the following sentence may be appropriate.) You may be hearing from this office, or from Federal authorities, if your services should be needed during the administrative hearing process.
Sincerely,
Lake County/City Area Planning Council Title VI Coordinator



# Appendix H: Closure Letter (Notifying Complainant that the Complaint Is Not Substantiated)

Today's Date	
Ms. Jane Doe 1234 Main St. Ukiah, CA 95482	
Dear Ms. Doe: The matter referenced in your complaint of (date) against La Planning Council alleging has been investigated	ke County/City Area I.
The results of the investigation did not indicate that the provisions of Title VI of the Ci have in fact been violated. As you know, Title VI prohibits discrimination based on ra origin in any program receiving Federal financial assistance.	
Lake County/City Area Planning Council has analyzed the materials and facts pertai evidence of Lake County/City Area Planning Council's failure to comply with any of There was no evidence found that any of these laws have been violated.	<u> </u>
I therefore advise you that your complaint has not been substantiated, and that I am our files.	closing this matter in
You have the right to appeal this decision within thirty calendar days of receipt decision from Lake County/City Area Planning Council.	of this final written
Thank you for taking the time to contact us. If I can be of assistance to you in the futu contact me.	ıre, do not hesitate to
Sincerely,	
Lake County/City Area Planning Council Title VI Coordinator	



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### **Appendix I**

### **Caltrans Public Participation Survey**

Participating Agency: Lake County/City Area Planning Council

The following information is being collected by the California Department of Transportation (Caltrans) in order to comply with Title VI of the Civil Rights Act of 1964, *Nondiscrimination in Federally Assisted Programs*. Please take a few moments to complete the following questions. The data you provide will enable Caltrans to identify residents and communities impacted by federally funded projects/or activities. Please check the appropriate boxes wiht an "X" that best desribes you and return the completed survey to the event coordinator. Submittal of this information is *voluntary*.

Sex
Male Female
Ethinicity
Hispanic or Latino Not Hispanic or Latino
Race
American Indian or Alaska Native Black or African American Native Hawaiian or other Pacific Islander Asian White Other:
Disability
☐ Yes ☐ No
Age
☐ Under 40 ☐ Over 40
Income
☐ \$22,050 or Less ☐ Over \$22,051
Language
What language is primarily spoken in your household?



### **Categories and Definitions**

The minimum categories for data on race and ethnicity for federal statistics, program administrative reporting, and civil rights compliance reporting are defined as follows:

- a. **American Indian or Alaska Native**: A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.
- b. **Asian**: A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- c. Black or African American: A person having origins in any of the black racial groups of Africa.
- d. **Hispanic or Latino**: A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.
- e. **Native Hawaiian or other Pacific Islander**: A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- f. White: A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.



### **Appendix I**

### Caltrans Encuesta de Participación Pública

Agencia participante: Lake County/City Area Planning Council

La siguiente información está siendo recopilada por el Departamento de Transporte de California (Caltrans) con el fin de cumplir con el Título VI del Acta de Derechos Civiles de 1964, No discriminación en los programas de asistencia federal. Por favor tómese unos minutos para completar las siguientes preguntas. Los datos que proporcione permitirá Caltrans para identificar los residentes y las comunidades afectadas por los proyectos financiados por el gobierno federal / o actividades. Por favor, marque las casillas correspondientes wiht una "X" que mejor te desribes y devuelva la encuesta completada a la coordinadora del evento. La presentación de esta información es voluntario.

26X0
☐ Hombre ☐ Mujer
Etnicidad
Hispano or Latino No Hispano or Latino
Raza
Indio Americano o Nativo de Alaska Americano Negro o Africano Hawaiano Nativo o otra Isla del Pacifico Asiático Blanco Otro:
Discapacidad
☐ Sí ☐ No
Edad
☐ Menos de 40 ☐ Más de 40
Ingresos
<ul><li>☐ \$22.050 o Menos</li><li>☐ Más de \$22.051</li></ul>
Idioma
¿Qué idioma se habla principalmente en su hogar?



### **Categorías y Definiciones**

Las categorías mínimas para datos de raza y origen étnico de las estadísticas federales, informes administrativos del programa, y los informes de cumplimiento de los derechos civiles se definen como sigue:

- a. **Indio Americano o Nativo de Alaska**: Una persona que tiene orígenes en cualquiera de los pueblos originales de Norte y Sudamérica (incluyendo América Central), y que mantiene una afiliación tribal o de comunidad.
- Asiático: Una persona que tiene orígenes en cualquiera de los pueblos originales del Lejano Oriente, Sureste de Asia o el subcontinente indio, incluyendo, por ejemplo, Camboya, China, India, Japón, Corea, Malasia, Pakistán, las Filipinas, Tailandia y Vietnam.
- c. **Americano Negro o Africano**: Una persona que tiene orígenes en cualquiera de los grupos raciales negros de África.
- d. **Hispano or Latino**: Una persona de origen Cubano, Mexicano, Puertorriqueño, Centro o Sudamericano o de otra cultura u origen Español, sin importar la raza.
- e. **Hawaiano Nativo o otra Isla del Pacifico**: Una persona que tiene orígenes en cualquiera de los pueblos originales de Hawai, Guam, Samoa u otras Islas del Pacífico.
- f. **Blanco**: Una persona que tiene orígenes en cualquiera de los pueblos originales de Europa, el Medio Oriente o África del Norte.



Appendix J

**Training Materials** 



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### POLICY AND PROCEDURES FOR INTERACTIONS WITH LEP PERSONS

### POLICY:

Lake County/City Area Planning Council (Lake APC) will take reasonable steps to ensure that persons with Limited English Proficiency (LEP) have meaningful access and an equal opportunity to participate in our services, activities, programs and other benefits. The policy of Lake APC is to ensure meaningful communication with LEP clients and their representatives. All interpreters, translators and other aids needed to comply with this policy shall be provided without cost to the person being served, and clients will be informed of the availability of such assistance free of charge.

Language assistance will be provided through use of competent bilingual staff and arrangements with local organizations providing interpretation or translation services. All staff will be provided notice of this policy and procedure, and staff that may have direct contact with LEP individuals will be trained in effective communication techniques.

#### PROCEDURES:

#### 1. IDENTIFYING LEP PERSONS AND THEIR LANGUAGE

Lake APC will promptly attempt to identify the language and communication needs of the LEP person. If necessary, staff will use a language identification card (the "I Speak" cards). In addition, when records are kept of past interactions with clients the language used to communicate with the LEP person will be included as part of the record.

### 2. OBTAINING A QUALIFIED INTEPRETER

Lake APC staff is responsible for maintaining an accurate and current list showing the name, language, phone number and hours of availability of bilingual resources (including staff). Staff is also responsible for contacting the appropriate bilingual resource to interpret, in the event that an interpreter is needed;

If the LEP person's native language is not English, contact the Lake County Social Services for available resources. If no resources are available, document the interaction so that resources for the particular language will be available in the future.

### 3. DOCUMENTING INTERACTIONS WITH LEP PERSONS

When Lake APC staff interacts with a LEP person, they must document the encounter using the LEP Documentation Form. This will help the Center track which languages may be needed in the future to assist LEP clients.



# **LEP Documentation Form**

Date of Contact:	
Location of Contact:	
Name of staff member filling out form:	
Indicate language of LEP person: SPANISH Other:	
How were the LEP language needs met?	
Please describe the nature of the LEP person's visit:	
Were their needs met by the end of the visit?  \( \subseteq \text{Yes}  \subseteq \text{No} \)	



	2004 Census Test Language Identification Flashcard	
	ضع علامة في هذا المربع إذا كنت تقرأ أو تتحدث العربية.	1. Arabic
	րիր իասաց, իսց, իսեմաց, ըն փանրեց»։ <sub>խ</sub> ամառց, ըրջ ,ոնսող, դասանըն անս ճառարատուց,	2. Armenian
	য়নি আপনি বংকা পড়েব বা কলেন তা হলে এই বংক্ষা দাগ নিন।	3. Bengali
	ឈូមបញ្ជាក់ក្នុងប្រអច់នេះ បើអ្នកអាន ឬនិយាយភាសា ខ្មែរ ។	4. Cambodia
	Motka i kahhon ya yangin ûntûngnu' manaitai pat ûntûngnu' kumentos Chamorro.	5. Chamorro
	如果你能读中文或讲中文,请选择此框。	6. Simplified Chinese
	如果你能镀中文或解中文,曾强滞此框。	7. Traditional Chinese
	Označite ovaj kvadratić ako čitate ili govorite hrvatski jezik.	8.Croatian
	Zaškrtněte tuto kolonku, pokud čtete a hovoříte česky.	9. Czech
	Kruis dit vakje aan als u Nederlands kunt lezen of spreken.	10. Dutch
	Mark this box if you read or speak English.	11. English
	اگر خواندن ر توشین فارمي بلد هستید، این مربع را هلامت بزنید.	12. Farsi
DB-3309	U.S. DEPARTMENT OF COMMERCE Economics and Statistics Administration U.S. CENSUS BUREAL	



	Cocher ici si vous lisez ou parlez le français.	13. French
	Kreuzen Sie dieses Kästchen an, wenn Sie Deutsch lesen oder sprechen.	14. German
	Σημειώστε αυτό το πλαίσιο αν διαβάζετε ή μιλάτε Ελληνικά.	15. Greek
	Make kazye sa a si ou li oswa ou pale kreyòl ayisyen.	16. Haitian Creole
	जगर आम हिन्दी बोलते या पढ़ सकते हों तो इस बक्स मर विद्व लगाएँ।	17. Hindi
	Kos lub voj no yog koj paub twm thiab hais lus Hmoob.	18. Hmong
	Jelölje meg ezt a kockát, ha megérti vagy beszéli a magyar nyelvet.	19. Hungarian
	Markaam daytoy nga kahon no makabasa wenno makasaoka iti Ilocano.	20. Ilocano
	Marchi questa casella se legge o parla italiano.	21. Italian
	日本語を読んだり、話せる場合はここに印を付けてください。	22. Japanese
	한국어를 읽거나 말할 수 있으면 이 칸에 표시하십시오.	23. Korean
	ໄດ້ຄວາມໃສ່ຊ່ວງນີ້ ຖ້າທ່ານຈ້ານຢູ່ປາກພາສາລາລ.	24. Laotian
	Prosimy o zaznaczenie tego kwadratu, jeżeli posługuje się Pan/Pani językiem polskim.	25. Polish
DB-3308	U.S. DEPARTMENT OF COMMERCE Economics and Statellate Administration U.S. CENSUS BUREAL	



	Assinale este quadrado se você lê ou fala português.	26. Portuguese
	Însemnați aceană cărușă dacă citiți neu vorbiți romînește.	27. Romanian
	Пометьте этот квадратик, если вы читаете или говорите по-русски.	28. Russian
	Обележите овиј авъдратић уловико читате или голорите српски језих.	29. Serbian
	Označte tento štvorček, ak viete čítať alebo hovoriť po slovensky.	30. Slovak
	Marque esta casilla si lee o habla español.	31. Spanish
	Markahan itong kuwadrado kung kayo ay marunong magbasa o magsalita ng Tagalog.	32. Tagalog
	ให้กาเครื่องหมายคงในร่องอำหานข่านเชื่อสูงภาษาไทย.	33. Thai
	Maaka 'i he puha ni kapau 'oku ke lau pe lea fakatonga.	34. Tongan
	Відмітьте цю клітинку, якщо ви чигаєте або говорите українською мовою.	35. Ukranian
	اكرآب اردور يح يايال ين قاس خاف عي فتان لا كير	36. Urdu
	Xin đánh dấu vào ô này nếu quý vị biết đọc và nói được Việt Ngữ.	37. Vietnamese
	באפייכנט דעם קעסטל אויב איר לייענט אדער רעדט אידיש.	38. Yiddish
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## **Appendix K: 2011-2015 American Community Survey 5-Year Estimates**

2011-2015 American Community Survey 5-Year Estimates		
Language Spoken at Home	Total	
Total:	60,522	
<u>5 to 17 Years</u>	9,484	
English only:	7,175	
Spanish	2,213	
Speak English less than "very well"	726	
Other Indo-European languages:	67	
Speak English less than "very well"	0	
Asian and Pacific Island languages:	17	
Speak English less than "very well"	0	
Other languages:	12	
Speak English less than "very well"	1	
<u>18 to 64 Years</u>	38,355	
English only:	32,520	
Spanish	5,021	
Speak English less than "very well"	2,546	
Other Indo-European languages:	402	
Speak English less than "very well"	66	
Asian and Pacific Island languages:	327	
Speak English less than "very well"	129	
Other languages:	85	
Speak English less than "very well"	32	
65 Years and over	12,683	
English only:	11,796	
Spanish	567	
Speak English less than "very well"	172	
Other Indo-European languages:	263	
Speak English less than "very well"	120	
Asian and Pacific Island languages:	56	
Speak English less than "very well"	18	
Other languages:	1	
Speak English less than "very well"	0	

### **Sources:**

"2011-2015 American Community Survey 5-Year Estimates: Age by Language Spoken at Home by Ability to Speak English for the Population 5 Years and Over" (Table B16004) for Lake County



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Appendix L
2011-2015 American Community Survey 5-year Estimates: Language Spoken at
Home By Ability to Speak English for the Population 5 Years and Over

	Lake	% of
	County	Population
Total:	60,522	100.0%
Speak only English	51,491	85.1%
Spanish or Spanish Creole:	7,801	12.9%
Speak English "very well"	4,357	7.2%
Speak English less than "very well"	3,444	5.7%
French (incl. Patois, Cajun):	115	0.2%
Speak English "very well"	95	0.2%
Speak English less than "very well"	20	0.0%
French Creole:	0	0.0%
Speak English "very well"	0	0.0%
Speak English less than "very well"	0	0.0%
Italian:	73	0.1%
Speak English "very well"	64	0.1%
Speak English less than "very well"	9	0.0%
Portuguese or Portuguese Creole:	40	0.1%
Speak English "very well"	17	0.0%
Speak English less than "very well"	23	0.0%
German:	196	0.3%
Speak English "very well"	150	0.2%
Speak English less than "very well"	46	0.1%
Yiddish:	0	0.0%
Speak English "very well"	0	0.0%
Speak English less than "very well"	0	0.0%
Other West Germanic languages:	36	0.1%
Speak English "very well"	23	0.0%
Speak English less than "very well"	13	0.0%
Scandinavian languages:	12	0.0%
Speak English "very well"	12	0.0%
Speak English less than "very well"	0	0.0%
Greek:	70	0.1%
Speak English "very well"	70	0.1%
Speak English less than "very well"	0	0.0%
Russian:	24	0.0%
Speak English "very well"	11	0.0%
Speak English less than "very well"	13	0.0%
Polish:	0	0.0%
Speak English "very well"	0	0.0%
Speak English less than "very well"	0	0.0%
Serbo-Croatian:	26	0.0%
Speak English "very well"	26	0.0%



Speak English less than "very well"	0	0.0%
Other Slavic languages:	0	0.0%
Speak English "very well"	0	0.0%
Speak English less than "very well"	0	0.0%
Armenian:	0	0.0%
Speak English "very well"	0	0.0%
Speak English less than "very well"	0	0.0%
Persian:	35	0.1%
Speak English "very well"	10	0.0%
Speak English less than "very well"	25	0.0%
Gujarati:	27	0.0%
Speak English "very well"	27	0.0%
Speak English less than "very well"	0	0.0%
Hindi:	78	0.1%
Speak English "very well"	41	0.1%
Speak English less than "very well"	37	0.1%
Urdu:	0	0.0%
Speak English "very well"	0	0.0%
Speak English less than "very well"	0	0.0%
Other Indic languages:	0	0.0%
Speak English "very well"	0	0.0%
Speak English less than "very well"	0	0.0%
Other Indo-European languages:	0	0.0%
Speak English "very well"	0	0.0%
Speak English less than "very well"	0	0.0%
Chinese:	93	0.2%
Speak English "very well"	60	0.1%
Speak English less than "very well"	33	0.1%
Japanese:	78	0.1%
Speak English "very well"	48	0.1%
Speak English less than "very well"	30	0.0%
Korean:	43	0.1%
Speak English "very well"	43	0.1%
Speak English less than "very well"	0	0.0%
Mon-Khmer, Cambodian:	27	0.0%
Speak English "very well"	15	0.0%
Speak English less than "very well"	12	0.0%
Hmong:	0	0.0%
Speak English "very well"	0	0.0%
Speak English less than "very well"	0	0.0%
Thai:	11	0.0%
Speak English "very well"	11	0.0%
Speak English less than "very well"	0	0.0%
Laotian:	6	0.0%
Speak English "very well"	6	0.0%
Speak English less than "very well"	0	0.0%



Vietnamese:	8	0.0%
Speak English "very well"	8	0.0%
Speak English less than "very well"	0	0.0%
Other Asian languages:	0	0.0%
Speak English "very well"	0	0.0%
Speak English less than "very well"	0	0.0%
Tagalog:	54	0.1%
Speak English "very well"	27	0.0%
Speak English less than "very well"	27	0.0%
Other Pacific Island languages:	80	0.1%
Speak English "very well"	35	0.1%
Speak English less than "very well"	45	0.1%
Navajo:	0	0.0%
Speak English "very well"	0	0.0%
Speak English less than "very well"	0	0.0%
Other Native North American languages:	30	0.0%
Speak English "very well"	27	0.0%
Speak English less than "very well"	3	0.0%
Hungarian:	0	0.0%
Speak English "very well"	0	0.0%
Speak English less than "very well"	0	0.0%
Arabic:	68	0.1%
Speak English "very well"	38	0.1%
Speak English less than "very well"	30	0.0%
Hebrew:	0	0.0%
Speak English "very well"	0	0.0%
Speak English less than "very well"	0	0.0%
African languages:	0	0.0%
Speak English "very well"	0	0.0%
Speak English less than "very well"	0	0.0%
Other and unspecified languages:	0	0.0%
Speak English "very well"	0	0.0%
Speak English less than "very well"	0	0.0%

### Source:

"2011-2015 American Community Survey 5-Year Estimates: Language Spoken at Home By Ability to Speak English for the Population 5 Years and Over" (Table B16001) for Lake County



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# Appendix M

**Lake Transit Authority** 

System-Wide Standards & Policies

(Pages 38-41 of LTA's Title VI Program – Updated 5/7/14)



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Additional Information for Transit Providers that operate 50 or more fixed route vehicles in peak service and are located in an Urbanized Area (UZA) of 200,000: System-Wide Policies and Service Standards

# **Effective Practices to Fulfill the Service Standard Requirement**

### Vehicle Load Standards

The average of all loads during the peak operating period should not exceed the following load factors for that type of service:

<u>Local Routes 5, 10, 11, 12</u>: Minimum Standard: Loads not to exceed 1.25 passengers/seat 95% of the time. Target Standard: Loads not to exceed 1.1 passengers/seat 99% of the time.

<u>Regional Routes 1, 2, 4, 4A, 8:</u> Minimum Standard: Loads not to exceed 1.10 passengers/seat 95% of the time. Target Standard: Loads not to exceed 1.0 passengers/seat 99% of time.

<u>County-to-County Routes 3 and 7:</u> Minimum Standard: Loads not to exceed 1.0 passenger/seat 95% of the time. Target Standard: Loads not to exceed 1.0 passenger/seat 100% of time.

### Vehicle Headway Standards

<u>City-based Routes 5,10, 11, 12:</u> Minimum Standard: Service frequency of 60 minutes or better.

<u>Intra Lake County Routes 1, 2,4,4A, 8:</u> Minimum Standard: Three round trips daily. Target Standard: Service frequency based on ridership demand, distanced of trip, and transfer opportunities.

<u>Intercity Route 3 and 7:</u> Target Standard: Service frequency based on ridership demand, distanced of trip, and transfer opportunities. Connections with Greyhound and external transit systems should receive priority consideration.

### **On-Time Performance Standards**

<u>All Fixed Routes:</u> Minimum Standard: 90% of all runs are on time (defined as from one minute early to 5 minutes late). Target Standard: 95% of all runs on time.

<u>Demand Response:</u> Minimum Standard: Ninety percent (90%) of reservation trips will be served within a 30 minute window (plus or minus 15 minutes from the recorded reservation time) Target Standard: Ninety Five percent (95%) of reservation will be served within a 30 minute window (plus or minus 15 minutes from the recorded reservation time)

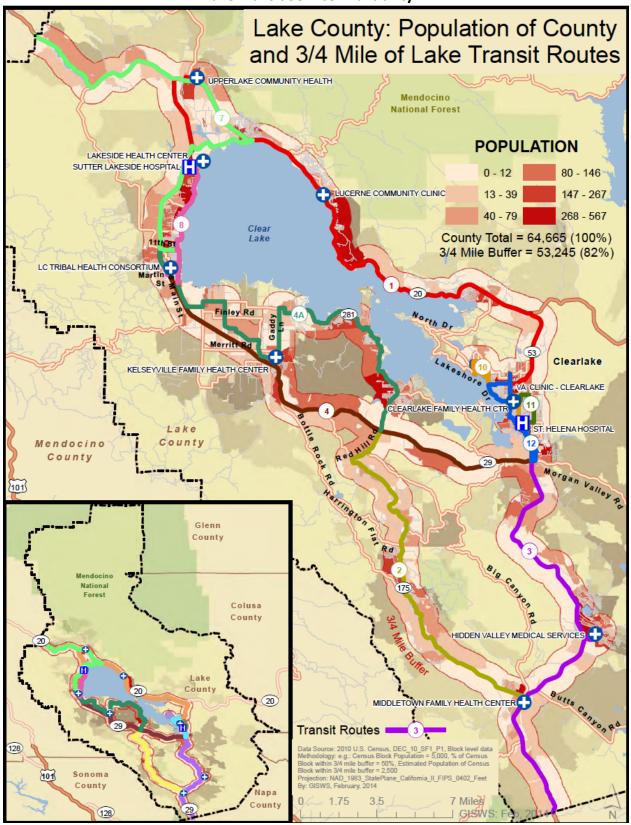
### Service Availability Standards

<u>All Fixed Routes:</u> Minimum Standard: Throughout the County, 80 percent of the population should be within one mile of a bus stop. Target Standard: Throughout the County, 80 percent of the population should be within ¾ of a bus stop.

<u>Demand Response:</u> Target Standard: Paratransit service for ADA eligible and certified individuals shall be provided within one hour of the requested pickup or drop-off time, as appropriate, in response to a request for service made the previous day or up to seven days in advance.

The map on the following page demonstrates Lake Transit's current service availability. 53,245 individuals or 82% of the service area population (per the 2010 US census) are within ¾ miles of Lake Transit routes.

**Lake Transit Service Availability** 



## **Effective Practices to Fulfill the Service Policy Requirement**

### Vehicle Assignment Policy

<u>All Fixed Routes:</u> Bus assignments take into account the operating characteristics of the various buses within the Lake Transit fixed route fleet, which are matched to the operating characteristics of the route. Vehicle assignments are made on a three tier priority basis based on the vehicle size and seating capacity needs for a particular route. Vehicle assignments are rotated to ensure equal usage of qualified vehicles for a particular route on a monthly basis based on the route need except for non-availability due to mechanical breakdown.

### Transit Amenities Policy

Systemwide, bus stops should be provided at locations serving 5 or more passengers per day, and shelters should be provided at locations serving 10 or more passengers per day.

# LAKE COUNTY/CITY AREA PLANNING COUNCIL

### **RESOLUTION 17-18-11**

APPROVE THE UPDATED TITLE VI PROGRAM AND ASSOCIATED LIMITED ENGLISH PROFICIENCY PLAN; AUTHORIZE THE EXECUTIVE DIRECTOR TO EXECUTE SAID POLICY ON BEHALF OF THE LAKE COUNTY/CITY AREA PLANNING COUNCIL AND APPOINT A TITLE VI COORDINATOR

### THE AREA PLANNING COUNCIL HEREBY FINDS, DECLARES AND RESOLVES THAT:

WHEREAS, the Lake County/City Area Planning Council (Lake APC) is the designated Regional Transportation Planning Agency (RTPA) for Lake County; and

WHEREAS, as the recipient of Federal Transit Administration (FTA) funding, Lake APC must establish and maintain a Title VI program, including a Limited English Proficiency Plan, pursuant to Title VI of the Civil Rights Act of 1964 and the Civil Rights Restoration Act of 1987; and,

WHEREAS, APC established a Title VI program in 2014 to ensure patrons of APC are protected from civil rights violations; and

WHEREAS, APC desires to update the Title VI program to continue ensuring patrons of APC are protected from civil rights violations; therefore, be it

### NOW, THEREFORE, BE IT RESOLVED THAT:

The Area Planning Council hereby approves the Title VI Program and associated Limited English Proficiency Plan; and authorizes the Executive Director to execute the Title VI Program and associated Limited English Proficiency Plan and appoint a Title VI Coordinator.

Adoption of this Resolution was moved by Director Perdock, seconded by Director Leonard, and carried on this 13<sup>th</sup> day of December 2017, by the following roll call vote:

AYES: Directors Simon, Perdock, Bennett, Mattina, Parlet, Leonard, and Rex Jackman (PAC)

NOES: None

ABSENT: Directors Smith, Vacant Position-Member-at-Large

WHEREUPON, THE CHAIRMAN DECLARED THE RESOLUTION ADOPTED, AND SO ORDERED.

ATTEST: Lisa Davey-Bates

**Executive Director** 

Stacey Mattina APC Member